**This portion to be filled out by Applicant:**

Name of Applicant:

I waive my right to view this recommendation.

I do not waive my right to view this recommendation.

Applicant Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**This portion to be filled out by Referee:**

**Referee Information:**

Name:

Title:

Affiliation:

E-mail Address:

Are you D-ABFA Certified? Yes  No

Relationship to Applicant:

Length of time you have known the applicant:

Indicate your familiarity with the following with regard to the applicant:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Very Unfamiliar** | **Unfamiliar** | **Somewhat familiar** | **Familiar** | **Very familiar** |
| Education |  |  |  |  |  |
| Forensic casework/training |  |  |  |  |  |
| Character |  |  |  |  |  |

**Based on current skill level and professional and ethical conduct, do you believe that this applicant should be certified as an ABFA Diplomate?** A list of knowledge, skills, and abilities in which Diplomates are expected to be competent in can be found at: [www.theabfa.org/file-share](https://www.theabfa.org/file-share).

Yes  No  If no, please explain:

*Please indicate a rating for the Applicant’s performance on the items listed below based on your interactions with the applicant. If you were not in a position to observe these skills or do not feel you have the appropriate background to rate these skills, please mark “N/A.”*

*This information will be part of a holistic review of the Applicant’s materials to determine whether they are prepared to sit for the Diplomate exam with appropriate professional and ethical qualities. For more information on the Knowledge, Skills, and Abilities expected of Diplomates, please see* [www.theabfa.org/file-share](https://www.theabfa.org/file-share)*.* ***These reference forms will only be used in the application review process, and will be kept confidential unless the applicant chose not to waive their right to see it.***

| **Assess the Applicant’s ability to:** | **N/A** | **Very poor** | **Poor** | **Fair** | **Good** | **Excellent** |
| --- | --- | --- | --- | --- | --- | --- |
| Understand the role of the anthropologist in a medicolegal investigation |  |  |  |  |  |  |
| Demonstrate professional conduct in the laboratory and/or field |  |  |  |  |  |  |
| Respectfully handle and process evidence and human remains |  |  |  |  |  |  |
| Synthesize information (e.g., theory, context, observations, analytical output) in order to arrive at data-supported case interpretations |  |  |  |  |  |  |
| Limit case interpretations to those considered within the scope of forensic anthropology |  |  |  |  |  |  |
| Correctly interpret statistical outputs and report results |  |  |  |  |  |  |
| Recognize limitations of specific analytical methods |  |  |  |  |  |  |
| Produce and maintain comprehensive, timely, legible, and professional notes, communications, and reports |  |  |  |  |  |  |
| Identify strengths, deficiencies, and limitations in one’s knowledge and expertise |  |  |  |  |  |  |
| Incorporate peer-review feedback into casework |  |  |  |  |  |  |
| Critically review case files and reports |  |  |  |  |  |  |
| Seeks feedback as a means of personal and professional growth |  |  |  |  |  |  |
| Communicate effectively with colleagues, law enforcement agencies, legal professionals and others in professional settings |  |  |  |  |  |  |
| Work with others to establish and maintain a climate of mutual respect, dignity, diversity, ethical integrity, and trust |  |  |  |  |  |  |
| Demonstrate sensitivity to diverse populations, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation |  |  |  |  |  |  |
| Demonstrate a commitment to ethical principles pertaining to confidentiality, informed consent, and research and professional practices, including compliance with relevant policies and regulations |  |  |  |  |  |  |

To the best of your knowledge, has the applicant ever been formally censured by a university, employer, or professional organization for unethical conduct?

Yes (please explain below)  No

Describe your familiarity with the applicant’s overall involvement in the discipline of forensic anthropology:

**Additional Comments:** If needed,please use the space below to provide any additional comments or concerns you would like to share with the ABFA Applications Committee and Board of Directors regarding the Applicant’s experience, character, and/or future as it pertains to practicing forensic anthropology. Note that a full/separate reference letter is not required as part of this Application. Please keep any comments brief.

To the best of my knowledge, the statements contained herein are true and accurate.

Referee Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*When completed, Referee should e-mail this form directly to the ABFA Applications Chair(s).* *Current contact information can be found here:* [*www.theabfa.org/board-of-directors*](http://www.theabfa.org/board-of-directors)